

Scotland Excel

Management Coaching and Mentoring Diploma Level 5 (SCQF8)

The Chartered Management Institute (CMI) Level 5 Diploma in Management Coaching and Mentoring is aimed at practising managers and those aspiring to senior management who want to develop their coaching and mentoring skills, helping you to identify the links between management coaching, mentoring and the achievement of business goals.

The diploma is accredited by CMI and is delivered through a Work Based Learning methodology supported by our Moodle digital platform, the Scotland Excel Academy.

The Academy provides the opportunity for interactive learning to enhance and streamline the candidates experience.

These qualifications focus on the personal development of the individual learner's management capabilities and competencies.

Programme Overview

Each unit is assessed by a project where candidates will be asked to demonstrate how learning has been applied to work based practice.

Formal assessment is also complemented by guided learning through the Scotland Excel Academy using online content and group discussions.

The units which make up the Diploma are:

1. Personal development as a manager and leader (5001V1)
2. Introduction to management coaching and mentoring (5014V1)
3. Management of coaching and mentoring (5015V1)
4. Using coaching and mentoring skills as a manager (5016V1)
5. Coaching practice and theory (5017V1)
6. Mentoring practice and theory (5018V1)
7. Management of action learning (5019V1)
8. End of course Chartered Manager assessment

Programme Delivery

The Programme is a blend of face to face delivery, work-based and online learning over a period of approximately twelve months.



**The
Academy**

Programme Structure

The Diploma consists of an induction workshop followed by 7 face to face workshops and an end of course Chartered Manager assessment.

Essential Information

Who is the course aimed at?

Public Sector managers who are keen to build on their Coaching and Mentoring skills through a recognised and accredited qualification.

How is the Programme Assessed?

Each unit is assessed by a project where candidates will be asked to demonstrate how learning has been applied to work-based practice.

Assessments and programme delivery will be supported by interactive activities, online content and the opportunity to share experiences using the Scotland Excel Academy.

How much does it cost?

The 7-unit level 5 Diploma, integrated with Chartered Manager assessment costs £1,828 per person for local authority members of Scotland Excel, £2,011 for associate members and £2,194 for other public-sector candidates.

Where will the Programme be delivered?

There will be approximately 1-2 months between delivery of each unit. The face to face workshop delivery will be tailored to specific group needs and location once demand is confirmed.

How much time will it take me?

The diploma is comprised of 7 units, totalling 42 SCQF credits. The SCQF works on the basis that 1 credit = 10 hours of effort and therefore, it would be expected that completion of the diploma programme would require a total of 420 hours of effort.

What qualification will I receive if successfully completed?

On successful completion of the programme, candidates will receive the Management Coaching and Mentoring Diploma at Level 5 (SCQF8).

How do book a place on the Programme?

Register your place, express an interest, or request further information by contacting Helene.Holden@scotland-excel.org.uk or telephone 0141 618 7436.

