

P07 - TUPE AND PROCUREMENT

LEVEL

DURATION

METHOD

Working /Practitioner

1 day

Training course

OVERVIEW

Awareness of the 'Transfer of Undertakings (Protection of Employment) Regulations (TUPE) rules and how they apply to procurement activities is useful for public procurement staff and budget holders. On completion of this course attendees will gain knowledge of outsourcing and TUPE.

AUDIENCE & FORMAT

This course is for those needing to understand TUPE and be aware of the benefits and risks of outsourcing. The content is presented by a trainer and supported by relevant case studies, with training notes supplied for reference.

OUTCOMES

On completion of this course attendees will:

- Understand 'outsourcing'
- Know the characteristics of 'core' and 'non-core' services
- Understand the procurement related impacts of TUPE legislations
- Know how best to manage TUPE impacts in relation to outsourcing and transfer of service contracts as a result of re-tendering
- Be aware of the role of procurement in outsourcing projects
- Know the similarities between the public and private sector.

COURSE CONTENT

- Key elements of TUPE legislation
- Responsibilities and legal requirements
- Application of TUPE to procurement
- TUPE clauses
- Outsourcing: What is it?, Why is it different?
- Key drivers of outsourcing
- Managing the key procurement issues around TUPE for outsourcing and transfer of established service contracts

LINKED COURSES

- Relevant to all procurement courses

PROCUREMENT JOURNEY

- Zone A (develop documents)
- Zone C (contract implementation)

RELEVANT TOOLS	RELEVANT COMPETENCIES
<ul style="list-style-type: none">▪ Not applicable	<ul style="list-style-type: none">▪ Legislation